

Position Description

Very Special Kids believes that all children and young people have the right to quality of life, no matter how long or short their life may be.

Position Title:	Paediatric Physiotherapist -Grade 2 or Grade 3
Enterprise Agreement:	Common Law Contract
Location:	Malvern
Department:	Hospice
No. Direct Reports:	None
Reporting To:	Allied Health Coordinator
Job Purpose:	As part of the Allied Health team, the Physiotherapist contributes to the delivery of holistic, patient-centred care within the hospice and clinical services multidisciplinary team. The role supports children and young people with life-limiting conditions through evidence-based physiotherapy interventions, including symptom management, pain relief, respiratory support, and hydrotherapy. The physiotherapist also acts as an educational resource for staff and families, promoting safe and effective care practices.
Skills & Experience:	Qualifications • Bachelor of Physiotherapy or Bachelor of Applied Science • Registered Physiotherapist with AHPRA Additional Requirements • WWCC • Police Check, • COVID Vaccination, • Influenza Vaccination, • Evidence of Professional Qualification Experience • Demonstrated experience as a Grade 2 or Grade 3 equivalent Physiotherapist within the public health sector. • Minimum 2-3 years' experience post-graduation working as a Physiotherapist in the field of paediatrics and or disability in not for profit, residential or public health setting. • Experience working with paediatrics specifically in respiratory and musculoskeletal care. • Clinical expertise and theoretical knowledge in the assessment and management of infants, children and adolescents

	Skills For example, • Excellent verbal and written communication • Advanced Microsoft Office skills • Excellent written and verbal communication skills • Ability to communicate effectively with both verbal and non-verbal children, as well as their families, using inclusive and compassionate approaches. • Strong organisational skills with the ability to work independently and collaboratively within a multidisciplinary team. • Experience in supervising physiotherapy students, supporting their learning and professional development. • Demonstrated commitment to continuous quality improvement processes. • Sound understanding of manual handling principles and risk reduction strategies. • Experience in delivering training and education to staff or stakeholders. • Clinical competence in hydrotherapy techniques and their application in paediatric care settings.
Summary of Key Responsibilities:	• Assess, treat, and manage infants, children, and adolescents with complex health needs within the Hospice setting. • To provide best practice physiotherapy assessments and interventions for children and young people with complex needs, including respiratory assessment and management – including tracheostomy +/- ventilation, non-invasive ventilation & cough assist; pain assessment and management; postural management, moving and handling, and aquatic physiotherapy • Conduct hydrotherapy sessions tailored to individual needs and therapeutic goals. • Collaborate with the Maintenance Officer to ensure safety and compliance of the hydrotherapy pool facility. • Develop physiotherapy plans that complement existing family and community-based therapy plans. • Facilitate hospice-based therapy sessions for children accessing respite and end-of-life care. • Maintain accurate and timely clinical documentation in accordance with organisational policies. • Work Collaboratively and liaise with multidisciplinary team and external health providers to ensure coordinated care. • Establish and maintain positive relationships with families, schools, allied health professionals, and external agencies. • Provide training and education to clinical staff on physiotherapy techniques within their scope of practice. • Support caregivers by reducing their physical and emotional burden through practical guidance • Supervise physiotherapy students, supporting their learning and development. • Participate in research, data collection, and quality improvement initiatives • Engage in ongoing professional development and contribute to a learning culture.

Quality, Safety, and Improvement

Very Special Kids employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety, and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Actively participating in team meetings, staff forums and other sessions relevant to the role, and as required
- Supporting an inclusive environment where all individuals are treated fairly, with respect and receive the same opportunities
- Identifying risks, reporting, and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position
- Complying with the principles of Child Safe Standards that relate to this position
- Leading and providing supervision of volunteers directly involved in your work

Privacy Statement: Personal Information may be collected and stored for the purpose of recruitment and selection. The information will only be used and disclosed for the primary purpose of its collection. Some exceptions exist. These may be obtained from the Privacy Officer.

Approvals:	
Created by:	General Manager, Clinical Services
Approved by:	General Manager, People & Culture
Date of Last update:	October 2025